

Seminar

**Jackson County Oregon Employer Council
Rogue Community College and SHRM
Invite you to attend:**

**Finding What's Common in
Uncommon Relationships
Speaker: Grant Axtell
Learning and Development Specialist, OED**

RCC / SOU Higher Education Center, HEC 132 (Presentation Hall)

November 5, 2009

7:30 a.m. – Check in

8:00 a.m. to 12 p.m. – Presentation

Never in the history of the United States have there been four generations in the workplace at the same time. It is imperative that we understand how to create a work environment that enables all four generation to be successful while still getting the work done. This interactive presentation is an introduction to the four generations currently co-existing in the workforce: Traditionalists, Baby Boomers, Gen X and Gen Y. We will examine the characteristics, influences and stereotypes of each generation and what makes each generation tick. We will take a look at current workforce data on the generational diversity in the workforce locally and on the national level. This workshop will provide examples of ways to best communicate with the different generations and provide you with ideas on how to best interact.

\$45 Per Person. Register by October 29, 2009. Non-refundable.

Name _____

Business _____

Address _____

Phone _____ Email _____

Make Checks payable to: Jackson County Oregon Employer Council

Return to: Jackson County Oregon Employer Council
Attn: Tammy Schroeder
119 N Oakdale Ave
Medford, OR 97501

Jackson County Oregon Employer Council
119 N Oakdale Ave
Medford, Or 97501

**Jackson County Oregon Employer Council
Rogue Community College and SHRM
Invite you to attend:**

Finding What's Common in Uncommon Relationships



**Speaker: Grant Axtell
Learning and Development Specialist, OED**



**November 5, 2009
7:30 a.m. – Check in
8:00 a.m. to 12 p.m. – Presentation**

RCC / SOU Higher Education Center, HEC 132 (Presentation Hall)
HR Certification Institute recertification credits have been submitted by
SHRM and Continuing Education Units are available through RCC



Grant Axtell – Joined the Oregon Employment Department (OED) Learning and Development Team in February 2004. He received bachelor degrees from Western Oregon University in speech communication and public policy and administration. Grant's background includes two years as director of communications for the Associated Students of Western Oregon University. His training expertise includes generational diversity, customer service, communication and leadership and team development.

For more information please contact Tammy Schroeder, 541-776-6060 x263
Tamara.T.Schroeder@state.or.us

*Mark your calendar...critical information employers need to know
Oregon Employer Council Annual State Conference for Business
April 12 & 13, 2010 * The Nines Hotel * Downtown Portland
marney.rodick@state.or.us * 503 947-1305 * call for info*